

TRANSNATIONAL COOPERATION (TNC)

PROJECT FICHE

Before filling in this form, first think what you want to achieve by transnational cooperation.

You will need a few minutes to complete this fiche then.

Remember: the better your description is, the bigger chance to find a proper partner for your project!

Name of institution:	Romanian Academy
Type of institution (tick one right answer):	<input checked="" type="checkbox"/> Administration <input type="checkbox"/> Private <input type="checkbox"/> Consultancy <input type="checkbox"/> NGO <input type="checkbox"/> Education and training organisation <input type="checkbox"/> Employment agency or service <input checked="" type="checkbox"/> University, research institution <input type="checkbox"/> Social economy institution <input type="checkbox"/> Others (please specify what)
Contact person:	Isadora Precup
Address, phone, e-mail, website:	Romanian Academy, Calea Victoriei 125, 010071 Bucharest – Romania, +40-21-3124699, e-mail isadora@acad.ro , www.academiaromana.ro
Member State:	Romania
Region (NUTS 2 or 3)¹:	NUTS 2
Stage of implementation: (tick the right answer):	<input checked="" type="checkbox"/> Project Idea (projects in preparation phase without grant awarded) <input type="checkbox"/> Project under implementation
Title of the Project:	Employees' Work and Private Life Interactions
Approximate budget of the project:	348,000 euros
Budget of transnational activities:	68,000 euros
Duration of the project – starting date (in months):	From May 1 st , 2012 to April 30 th , 2014
Duration of the transnational activities within the project – starting date (in months):	From September 1 st , 2012 to January 31 st , 2014
Thematic scope² of the project (tick the right answer – maximum 2):	<input checked="" type="checkbox"/> Workers and new skills <input checked="" type="checkbox"/> Businesses undergoing change <input checked="" type="checkbox"/> Access to employment and social inclusion <input checked="" type="checkbox"/> Education and training <input checked="" type="checkbox"/> Women and jobs <input checked="" type="checkbox"/> Fighting discrimination <input type="checkbox"/> Working in partnership <input type="checkbox"/> Better public services <input type="checkbox"/> Others (please specify)

¹ See list of regions on http://epp.eurostat.ec.europa.eu/portal/page/portal/nuts_nomenclature/introduction

² Source : ESF web page on <http://ec.europa.eu/esf/home.jsp?langId=en>

<p>Target group (final beneficiaries, not stakeholders) for transnational cooperation (tick the right answer):</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Unemployed <ul style="list-style-type: none"> <input type="checkbox"/> Long term unemployed <input type="checkbox"/> Persons not actively at work <ul style="list-style-type: none"> <input type="checkbox"/> Including those who are learning in school or university <input checked="" type="checkbox"/> Employed <ul style="list-style-type: none"> <input type="checkbox"/> Farmers <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Self employed <input checked="" type="checkbox"/> Employed in micro enterprises (less than 10 employees) <input checked="" type="checkbox"/> Employed in small enterprises (between 10 and 50 employees) <input checked="" type="checkbox"/> Employed in SMEs (between 50 and 250 employees) <input type="checkbox"/> Employed in big enterprises (over 250 employees) <input type="checkbox"/> Employed in public administration (public entities including Public Employment services) <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Employed in NGOs <input type="checkbox"/> In particularly disadvantaging conditions <input checked="" type="checkbox"/> NGOs (Associations, Foundations) 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Other persons: <ul style="list-style-type: none"> <input type="checkbox"/> Ethnic or national minorities <input type="checkbox"/> Immigrants Ex-offenders <input type="checkbox"/> Persons from deprived rural areas <input type="checkbox"/> Persons from deprived urban neighbourhoods <input type="checkbox"/> Children <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Women <input checked="" type="checkbox"/> Young people (under 25 years old) <input type="checkbox"/> Older persons (over 50 years old) <input type="checkbox"/> Persons with mental or physical disabilities <input type="checkbox"/> Enterprises³ covered by support <input type="checkbox"/> Social enterprises <ul style="list-style-type: none"> <input type="checkbox"/> Micro enterprises (less than 10 employees) <input checked="" type="checkbox"/> Small enterprises (between 10 and 50 employees) <input checked="" type="checkbox"/> SMEs (between 50 and 250 employees) <input type="checkbox"/> Big enterprises (over 250 employees) <input type="checkbox"/> Administration (public entities including Public Employment services, education and training institutions)
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Brief description of the Transnational cooperation:

1. Problems to be solved (justification of the need of the transnational cooperation)

- A better understanding of people's needs and endeavours
- Making the cohesion policy effective
- Exchange of best practice work and life policies
- Adaptation of best policies and habits to the existing work relationships
- Making employees happier with their work and private lives
- Introducing innovations in work relationships

2. Objectives to be achieved

- Continuous raise of professional training
- Research studies regarding the present condition of the average employee in small or medium sized enterprises
- Creation of a group of employees to be observed and given advice regarding work relations and private life, in collaboration with the managing directions of enterprises, non-governmental organizations and even municipalities
- Final remarks and recommendations regarding the best solutions for a better life for employees
- Using of modern tools in communication

3. Main transnational activities (as provisionally planned, to be confirmed with partners)

- Joint studies and exchange of views regarding the life and working conditions for average employees in private enterprises
- Joint questionnaire regarding SME employees' working environment and private life
- At least 2 meeting in both countries
- Studies visits in both countries
- Exchange of employees belonging to the target group
- Development and application of new solutions to the people's problems
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4. Planned outputs, deliverables, results of TNC; expected outcomes (effects)

- Case studies in both countries
- Final joint report regarding the theme of the project

³ See definition by size on Europa : http://ec.europa.eu/enterprise/policies/sme/facts-figures-analysis/sme-definition/index_en.htm

- Selection of the best practice models in order to be developed in both countries
- Creation of an IT platform for communication between the groups involved.
- Joint report to be presented to the governments and trade unions of the two countries.

Disclaimer: by sending the completed Project fiche, you agree for publication on the National Supporting Institution web site and dissemination to potential transnational partners for the purpose of effective implementation of transnational cooperation projects.