# **TNS-FICHE**

## **ESF-Flanders**

# **Agile Social Entrepreneurship**

Name of institution:	RESOC Mid West Flanders
<b>Type of institution</b> (click the right answer):	<ul> <li>□ Public</li> <li>□ Private</li> <li>□ Institutional training providers</li> <li>X Other (please specify)public / private</li> </ul>
Contact person:	Inge Vromant
Address Phone e-mail website	Peter Benoitstraat 13 8800 Roeselare Belgium
Stage of implementation: (click the right answer):	X Preliminary project Idea (projects in preparation phase without grant awarded)  □ Project under implementation
Title of the Project:	Social Economy Model Flemish / Czech / Austrian partnership
Approximate budget of the project:	250.000 euro
Budget for transnational activities:	Not known yet
<b>Duration of the project</b> – starting date (in months):	Probably fromSeptember 2012.till August 2014
<b>Duration of the transnational activities</b> within the project – starting date:	1 <sup>st</sup> half of 2014
Thematic scope of the project (click the right answer – maximum 2):	Access to the labour market/employment and social inclusion, e.g.:    Pathways to integration and reintegration of disadvantaged groups   Fighting discrimination when entering the labour market   Progress in promoting acceptance of diversity in the workplace   Customised programs for specific targeted groups   Stimulating and acknowledgment of working skills   A better flow from social economy towards the regular labour market  Workers and new skills within the context of a "New Economic Environment" and social economy, e.g.:   Developing systems & strategies for lifelong learning within organisations and services for enterprises   Training & services for workers to increase their adaptability  X Strengthen an HR-competency policy in enterprises    Business undergoing changes, e.g:   Support labour organisations to adjust to rapidly changing economic & organisation standards   "Corporate Social Responsibility"  X Social economy

	□ Education and training, e.g:
	☐ Increasing the participation in education and training at all time in one's life
	☐ Increase the transition from school towards work/labour market
	☐ Facilitate the access to education for 45+
	□ Women and job, e.g:
	Measures to gain better access to jobs and achieve a more sustainable labour
	market participation
	☐ Measures to decrease the gender gap & have more women in the labour market
	☐ Actions to improve the balance private-working life
	☐ Fighting inactivity and discrimination at high age, e.g:
	Measures for more and easy access to employability
	☐ Measures to keep elderly people working
	□ Stimulating entrepreneurship for target groups, e.g :
	☐ Measures to increase the participation of migrants/ethnic minorities in the
	labour market and to stimulate social integration
	☐ Innovative actions
	□ <u>Innovative actions</u>
	□ Other themes (please specify)
Target group for	X Long term Unemployed
transnational	□ Persons not actively at work – e.g. Young people under 25 years old (Incl. school or high
cooperation	school/university)
(click the right answer):	X Employed
	□ self Employed
(ONLY final beneficiaries,	□ Elderly persons (+ 50)
NO stakeholders)	□ Specific target groups:
	X Disadvantaged groups (people with a large distance to the labour market)
	○ Immigrants
	Ex-offenders
	o Women
	<ul> <li>Persons with mental or physical disabilities</li> </ul>
	X Employees in Social enterprises

#### **Brief description of the Transnational cooperation:**

#### 1. **Problems to be solved** (justify the need of the transnational cooperation)

How to create a framework to develop business models, applicable in Social Economy Businesses, so they can easily adapt their business model to changing social economic circumstances.

How to create work for disadvantaged groups in Social Economy Businesses and in Regular Economy Businesses.

How to let employed disadvantaged groups participate in implementing a new business model.

How to learn staff members to let employers participate.

### 2. Objectives to be achieved

Create Agile Business Models for Social Economy Businesses.

Apply Agile Business Models for Social Economy in Social Economy Businesses (to create agile Business Plans) and Regular Businesses (to measure the effects on the existing Business Model). Important: participation of the disadvantaged groups.

Final Goal: create work for disadvantaged groups.

Possibly, the framework and models can be developed together with other European partners and will be applied in other European countries, so there will be a set of 'European Business Models for Social Economy'.

### 3. Main transnational activities (as provisionally planned, to be confirmed with partners)

Joint development or import of knowledge concerning participation of disadvantaged groups.

Joint development or import of knowledge concerning the development of business models for Social Economy Businesses. In Flanders these types of business models are unknown.

Import of knowledge or joint development concerning the employment of disadvantaged groups in Social Economy and Regular Businesses.

#### 4. Planned outputs, deliverables, results of TNC; expected outcomes (effects)

A new framework to create agile Business Models for Social Economy Businesses.

A set of Business Models, applicable in Social Economy Businesses.

Implementation of the new models in Social Economy Businesses resulting in agile Business Plans.

Test results of the implementation of the new models in Regular Economy Businesses.

#### 5. Useful and additional remarks:

We are looking forward to a partnership that can provide us with knowledge concerning the development of business models and concerning participation of disadvantaged groups.

